

# Agenda



## Recruitment & Individual Performance Management Committee

**Date:** Tuesday, 29 September 2020

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**Time:** 17:00

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**Format:** By Video Conference

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**Contact:** Nuala Borthwick, Committee Officer,  
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Dear Member

Please attend a special meeting of the **Recruitment & Individual Performance Management Committee** as detailed above. The business is shown on the attached agenda.

Yours faithfully

**JOYCE WHITE**

Chief Executive

**Distribution:-**

Councillor Jonathan McColl (Chair)  
Provost William Hendrie (Vice Chair)  
Councillor Caroline McAllister  
Councillor Douglas McAllister  
Councillor Martin Rooney

All other Councillors for information (agenda only)

Chief Executive  
Strategic Lead – People and Technology

Date issued: 15 September 2020

# **RECRUITMENT & INDIVIDUAL PERFORMANCE MANAGEMENT COMMITTEE**

**TUESDAY, 29 SEPTEMBER 2020**

## **AGENDA**

**1 APOLOGIES**

**2 EXCLUSION OF PRESS AND PUBLIC**

**5**

The Committee is asked to consider the following resolution:-

“That under Section 50A (4) of the Local Government (Scotland) Act 1973 the press and public be excluded from the meeting for the following items of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A of the Act”.

**3 MINUTES OF PREVIOUS MEETING**

**7 - 8**

Submit for approval as a correct record the Minutes of Meeting of the Recruitment & Individual Performance Management Committee held on 7 May 2020.

**4 PHASE THREE: STRATEGIC LEADERSHIP – AGILE MODEL**

**9 - 19**

Submit report by the Chief Executive providing an update on the further review of the leadership structure and the proposed changes.





## **NOT FOR PUBLICATION**

**by virtue of Paragraph 1 of Part 1 of Schedule 7A of  
the Local Government (Scotland) Act, 1973**

INFORMATION RELATING TO A PARTICULAR  
EMPLOYEE, FORMER EMPLOYEE OR APPLICANT  
TO BECOME AN EMPLOYEE OF, OR A PARTICULAR  
OFFICE-HOLDER, FORMER OFFICE-HOLDER OR  
APPLICANT TO BECOME AN OFFICE-HOLDER  
UNDER THE AUTHORITY

Members are reminded that this and the attached document(s) must be disposed of properly using a cross shredder or by returning the complete document(s) to Members' Secretaries.