

## LOCAL NEGOTIATING COMMITTEE FOR TEACHERS

At the Hybrid Annual General Meeting of the Local Negotiating Committee for Teachers held in the Civic Space, 16 Church Street, Dumbarton on Tuesday, 20 September 2022 at 10.05 a.m.

**Present:** Councillors Jonathan McColl, Michelle McGinty, Gordon Scanlan and Clare Steel; Laura Mason, Chief Education Officer; Andrew Brown, Senior Education Officer; Alison Boyles, Head Teacher, Dumbarton Academy; Lindsay Thomas, Head Teacher, Linnvale Primary School; Gavin Corrigan, Michael Dolan, James Halfpenny, Laura Minto and Dawn Wilson (all EIS); and Claire Mackenzie (SSTA).

**Attending:** Linda McAlister and Kirsty Connor, Education Support Officers – Staffing; Louise Hastings, People & Change Partner; Stephen McCrossan, Area Officer (EIS); and Scott Kelly, Committee Officer.

**Councillor Clare Steel in the Chair**

### DECLARATIONS OF INTEREST

It was noted that there were no declarations of interest in any of the items of business on the agenda.

### MEMBERSHIP

In accordance with Paragraph 6 of the Local Recognition and Procedure Agreement, the Committee noted that the membership of the Local Negotiating Committee for Teachers (LNCT) for 2022/2023 would be as follows:-

#### Management Side

**Members:** Councillors Jonathan McColl, Michelle McGinty, Gordon Scanlan and Clare Steel; Laura Mason, Chief Education Officer; Andrew Brown, Senior Education Officer; Alison Boyles, Head Teacher, Dumbarton Academy; and Lindsay Thomas, Head Teacher, Linnvale Primary and ELCC.

**Advisers:** Louise Hastings, People & Change Partner; and Linda McAlister and Kirsty Connor, Education Support Officers – Staffing.

#### Teachers' Side

**Members:** Gavin Corrigan, Michael Dolan, James Halfpenny, Laura Minto, Dawn Wilson and Caroline Yates (all EIS); and Claire Mackenzie (SSTA).

**Advisers:** Stephen McCrossan, Area Officer (EIS); and Euan Duncan, Professional Officer (SSTA).

## **CHAIR AND VICE CHAIR**

In accordance with Paragraph 9 of the Local Recognition and Procedure Agreement, the Committee noted that in this, the twentieth year of the LNCT, Gavin Corrigan would assume the position of Chair for the Teachers' Side and Councillor Clare Steel would assume the position of Vice Chair for the Management Side. Accordingly, Mr Corrigan assumed the Chair.

## **Mr Gavin Corrigan in the Chair**

## **MINUTES OF PREVIOUS MEETING**

The Minutes of Meeting of the Local Negotiating Committee for Teachers held on 15 March 2022 were submitted and noted. It was noted that the minutes had been submitted to the meeting of West Dunbartonshire Council held on 23 March 2022, approved as a correct record and all decisions contained therein had been approved.

## **SCHOOL TERM DATES/ACADEMIC CALENDAR 2023/2024**

A report was submitted by the Joint Secretaries to the LNCT seeking agreement for setting the academic calendar for Teachers and Associated Professionals for the session 2023/2024.

After discussion and having heard Ms McAlister, Education Support Officer – Staffing, the Committee agreed:-

- (1) to note that the consultation with staff on the proposed school term dates for 2023/2024 had commenced on Monday, 22 August 2022 and closed on Friday, 9 September 2022; and
- (2) to note the outcome of the consultation survey, namely:-
  - (a) that, in relation to the proposed dates for the school term, 287 members of staff (60.5%) had expressed a preference for Option A (starting on Monday, 14 August 2023 and closing at 1.00 p.m. on Wednesday, 26 June 2024) and 188 (39.7%) for Option B (starting on Tuesday, 15 August 2023 and closing at 1.00 p.m. on Thursday, 27 June 2024); and
  - (b) that, in relation to the proposed date of the third in-service day, 215 members of staff (45.4%) had expressed a preference for Option 1 (Friday, 13 October 2023) and 260 (54.9%) for Option 2 (Monday, 13 November 2023); and

- (3) to accept the outcome of the consultation survey and approve:-
- (a) Option A for the academic calendar for 2023/2024 (starting on Monday, 14 August 2023 and closing at 1.00 p.m. on Wednesday, 26 June 2024); and
  - (b) Option 2 for the date of the third in-service day (Monday, 13 November 2023).

### **PROGRAMME OF FUTURE MEETINGS**

Following discussion, the Committee agreed:-

- (1) that its meetings for the next year should be held as hybrid meetings but that attendees should attend in person if they were able to do so;
- (2) that the Chair, Vice Chair and Joint Secretaries to the LNCT should agree the date and time of the next meeting of the Committee and that it should not be held on Wednesday, 14 December 2022; and
- (3) that subsequent meetings should be held on:-
  - Tuesday, 14 March 2023 at 10.00 a.m. in the Civic Space, 16 Church Street, Dumbarton.
  - Tuesday, 13 June 2023 at 2.00 p.m. in the Civic Space, 16 Church Street, Dumbarton.
  - Tuesday, 19 September 2023 at 10.00 a.m. in the Civic Space, 16 Church Street, Dumbarton (Annual General Meeting).

The meeting closed at 10.30 a.m.

