

Whistleblowing Details 2009/10**Summary of cases as at 30.06.09**

Month	Number of reported cases
April'09	2
May'09	3
June'09	3

Date	Detail of allegation	Date Completed	Outcome
23.04.09	Allegation of bully like tactics by a named employee towards other employees.	05.05.09	Passed to Department. Department contacted Whistleblower who agreed that the matter be dealt with under the Council's Grievance Procedures.
28.04.09	Allegation of a breach of conduct by a named employee. Employee is a bully and manipulative person.	12.05.09	Investigated by Department. Manager can find nothing to support the anonymous accusations against the employee,
07.05.09	Allegation of questionable overtime being worked by a named individual	20.05.09	Internal Audit retrieved and reviewed overtime claims. Satisfactory explanations received for hours worked.
28.05.09	Two allegations rec'd in respect of one named employee: 1st. Allegation that an employee assaulted someone and may have brought the Council into disrepute. 2nd. Allegation that most Monday mornings the named employee is over the legal alcohol limit for driving when he arrives at work and has to be 'chauffeured' about until he considers himself under the limit.	24.06.09	Passed to Department to investigate. 1st. Department advises that the Police were not called to the premises where the alleged assault took place. 2nd. Employee has a valid operational reason to be collected in his van from another WDC premise on Monday mornings.
14.05.09	Allegation of unfairness over the difference in travel mileage rate between elected members and employees	14.05.09	Caller advised that Councilor's rates are set by Scottish Executive and employees rates are determined by Inland Revenue.
01.06.09	Allegations of breach of the council's recruitment and selection process and breach of equal opportunities for other applicants.	14.07.09	As this was the 2nd allegation rec'd regarding the same post(s) and employee(s) (the 1st allegation rec'd July 2008 - Dept investigation and intervention where required was taken) Internal Audit investigated and found breaches of Council Procedures. The decision of the Executive Director on how to proceed with the appointments is awaited.
02.06.09	Allegation of bullying within Council offices based on religious grounds.	02.06.09	Unable to proceed - Insufficient information - Department not known.
19.06.09	Allegation of two employees working unofficially using council materials in a private dwelling house during working hours.	06.08.09	Investigated by Department. Following an Investigatory meeting disciplinary action has been recommended.